



Safety Announcement

Continental Express Selects Pro-Tread to Bolster Fleet Safety

August 16, 2016

I am excited to announce that Continental Express made a significant investment in our drivers and our company by selecting Pro-Tread for online safety training. Pro-Tread offers interactive, easy-to-use, web-based training that can be taken at your convenience. Pro-Tread training is the highest quality training available and results are compelling. Pro-Tread courses work on a computer or mobile device, and users are quizzed as they progress through a training module. Training leads to increased safety, more efficient operations, and less turnover. Making improvements in each of these areas is well worth the investment.

Why are we adding training?

First, one of our cornerstone principals is Safety. We want you to get where you are going safely every time and get home to your family at the end of every tour. Also, like it or not, CSA is here to stay. Our safety record is continually monitored by our customers, regulators, insurance carriers and peers. Our scores not only impact our customer relationships, but also our insurance rates and overall profitability. Even minor accidents cost a lot of money. If you are not aware of our scores, we report them monthly in our newsletter, which you can receive by providing your email (send requests to clatimer@ceioh.com). We want our scores to trend down and Pro-Tread is a proven means to train fleets (graph on opposite side). Carriers using Pro-Tread include Schneider National, Ryder Systems and United Vision Logistics.

How do I Comply? Anywhere, Anytime

Pro-Tread online training works on computers, smartphones and tablets. With Pro-Tread, you can take training anywhere in the country. The modules take anywhere from 7 to 35 minutes to complete. We have a User Guide posted on our website under the Driver Training tab. You can also go to www.protread.com and click on the "User Login" on the left side. You enter your User ID twice (first initial and last name- which matches your Qualcomm credentials) and then enter our Site ID: **201325**. If you do not have an unlimited cellular plan, make sure you are on Wi-Fi so you do not incur usage charges. If you do not have a device to take the training, you can take it at a terminal on one of our iPad or laptops.

What else is in it for me?

First, this training is now a job requirement and it must be completed. It is set up for your test use now through the end of September but beginning October 1, 2016, the modules assigned are mandatory. Also, this will now be a requirement for your safety bonus, but we will now pay out your bonus quarterly. If your work anniversary falls in the fourth quarter, you will still receive payment for the miles you ran the prior year, so long as you complete this training and have no preventable accidents. If your work anniversary is outside the fourth quarter, you will get your safety bonus from your anniversary date through December 31, so long as you have no preventable accidents and complete the online training. After January 1, 2017, everyone will receive their safety bonus when eligible, on a quarterly basis. This means you receive your bonus money quicker while becoming a safer company.

Where can I find more information?

First, review the User Guide under the Driver Training tab on our website. We will also have a representative from Pro-Tread speaking at our Annual Safety Meeting at 9:00 a.m. on September 17 in Sidney, Ohio. Finally, you can reach out to me at dtreadway@ceioh.com or at extension 117.

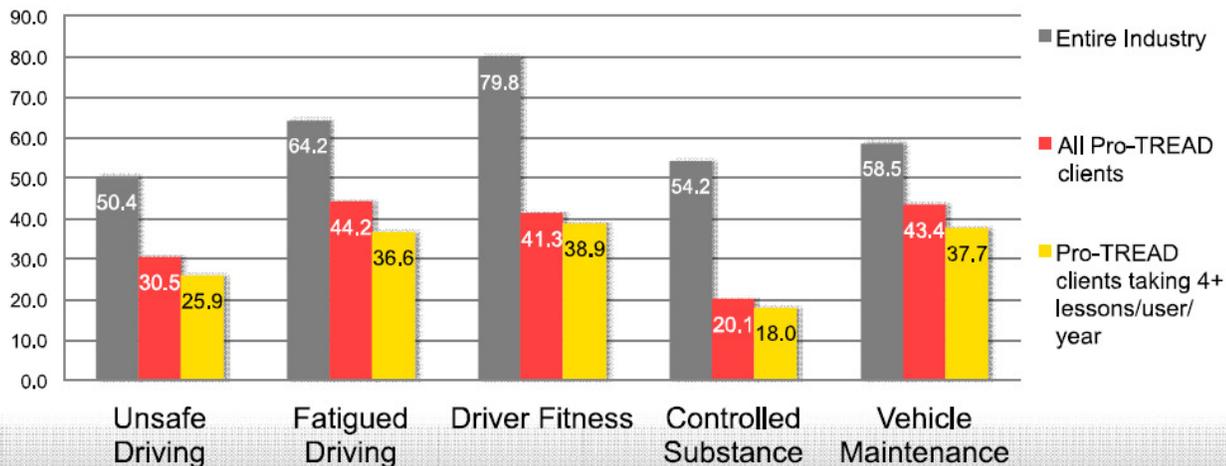
Thank you for your hard work. Stay safe.

David Treadway

HOW EFFECTIVE IS PRO-TREAD?

CSA Score Comparison

A lower score means a safer fleet.



Source: DOT, December 2011

